

April 4, 2023, Workshop Meeting of the Hazlet Township Committee. The meeting has been properly noticed and advertised in accordance with the open public meeting act. Notice has been duly given to the newspapers and posted in the Hazlet Township Municipal Building. It is currently 7:00 P.M. on April 4, 2023, Roll call please:

Mary L. Lynch, Municipal Clerk, called the roll and the following was recorded:

PRESENT: Mayor Sachs
Deputy Mayor Terranova
Committeeman Cavuto
Committeeman Glackin
Committeeman Preston
Robert Bengivenga, Municipal Administrator
James Gorman, Esq.
Mary L. Lynch, Municipal Clerk

New Business:

Data Management Programs-

Robert Bengivenga- Municipal Administrator- An update regarding what I have been working on with John Drakowitz. He has put together a draft ordinance for Capital, specifically \$700,000 for roads. \$450,000 for DWP equipment and \$150,000 for various parts to ensure we have enough funds for the courts. If there are no objections, it can be placed at the next meeting. I would like to discuss an email I received about Lifeguard training and camp staff. I would like to update everyone, we do have a head lifeguard, we have a CPO and Pool Manager. She will be certified through the Red Cross. I have a list for camp, lifeguards, and swim club personnel. Also, regarding the Hockey rink.

Committeeman Glackin- Yes, we cannot leave it as is.

Deputy Mayor Terranova- My opinion, we should build something like an indoor Basketball Court.

Robert Bengivenga- Municipal Administrator- One of the things we should look into is the application for the next Open Space Grant. I will speak to Tony Ferrero regarding that as he oversees that. Denise was contacted and asked about using the Cullen Center for the High School Class reunion of 1978. They are not able to give more information about how many people, etc.

Committeeman Glackin- I thought we were going to try to rent it out?

Robert Bengivenga- Municipal Administrator- Yes, we would have to look into the fee, rental policy, insurance etc. As an announcement, The MVC will be having a mobile unit here,, May 2nd from 10:00am to 2:00pm.

Deputy Mayor Terranova- What will they be doing?

Robert Bengivenga- Municipal Administrator- Anything that you would go to the DMV for.

Mayor Sachs – Do we need to make an appointment?

Robert Bengivenga- Municipal Administrator -Yes, you must make an appointment. It is limited to 50 people. Stormwater management for a more Resilient New Jersey, We will have a presentation on May 8, 2023, from 6:30pm to 9:00pm.

Motion to go into Executive Session

Offered: Committeeman Glackin

2nd- Committeeman Cavuto

Voice vote: Yes

Motion to come out Executive Session

Offered: Mayor Sachs

2nd- Committeeman Glackin

Voice vote: Yes

Robert Bengivenga- Municipal Administrator- For this discussion, it is referring to the Tax Assessor. As a recap, at the last meeting we discussed 2021 salary \$62,318, 2022 was adjust by \$10,000. The last proposal was for 3.88%, that would bring it to \$ 76,163. 37.

Committeeman Glackin- Where did you produce your numbers?

Robert Bengivenga- Municipal Administrator – The 3.88% is what statutory positions are entitled to the same as the highest percentage given out in town which is 3.88%.

Committeeman Glackin- Who received that percentage?

Robert Bengivenga- Municipal Administrator- The Chief and Deputy and all statutory positions, you give one, you give all.

Gail Scaglione- Township Tax Assessor- The request that I put in last year was based on work that I was doing for the annual reassessment that I do. I started in 2013 working here, 2014 the ADP came along, and the annual reassessments came along which increased my work tremendously. I handle the reassessments on my own, which is a lot of work. I also do my other statutory position. I have not asked for any help in my department for the last ten years. I asked last year for an increase which I thought was a fair increase. It was a pilot program that started in 2014, I did not ask for any increase for the five years although I was doing the extra work. I felt it was a pilot program and if it went away, people could say, we gave you this money, but you are not doing the work anymore. I feel like I should be compensated for doing the extra work for the annual assessments. I know I asked for a \$20,000 increase last year and the agreement that I heard was I would get \$10,000 for last year and \$10,000 for this year.

Robert Bengivenga- Municipal Administrator- I understand that, however, it does not matter if there is an increase in workload or not, the statute is clear. It is a fine line by saying extra workload because the next person can say well I have more of a workload. There are four other statutory positions that could cause a problem.

Deputy Mayor Terranova-Are you saying if we raised Gail to 8%, then we must give other statutory positions 8% as well. Is that the protocol?

Robert Bengivenga- Municipal Administrator- The clerk and tax collector would also get 8%.

Committeeman Glackin- Do you know what the increases will be? Do you know what they will be like in 2024 & 2025?

Robert Bengivenga- Municipal Administrator- 2.8%.

Committeeman Glackin- Whereas the union is around 2%?

Robert Bengivenga- Municipal Administrator- 2.5%.

Committeeman Glackin- When we hire the company ASI, do you collaborate with them? How does that work?

Gail Scaglione- Township Tax Assessor- The inspection that they do is part of the ADP program with 20% inspection. What happens is 20% of the town is inspected every year then next year a new 20%. That is all part of the ADP that is a requirement that we must do those inspections. That is separate from what I do. My inspection that I do added assessments. I do the annual reassessments.

Motion to go into Executive Session

Offered: Committeeman Glackin

2nd- Committeeman Cavuto

Voice vote: Yes

Motion to come out Executive Session

Offered: Mayor Sachs

2nd - Committeeman Glackin

ADJOURNMENT

Motion Mayor Sachs

2nd Committeeman Glackin

Voice Vote Yes

Time: 9:10pm

Mary L. Lynch
Municipal Clerk